

!"#\$%&\$%#%'(")\*+,,\$)-./

"#\$%\$! &%\$! ')(\*)+,-! .(-+&-(/0! 1#\$%\$! .-+'\$0-! &0'2/%! 3&%\$0-! 3+%3/.\$)+,,4! 5(.\$3%\$. \$0-!  
(0)/%5&-(/0!(0!#/3\$!)/!6-&(0(07!&"(-/0&,!&..(-&0\*\$8! "#\$!9))(\*\$!)/!:(0&0\*(&,;!('! (.\$%\$<+(%\$!  
-!/#&=\$!&!3/,(\*4!)/!%\$)\$%\$%&,!1#\$0!\*0)/%0-\$!1(-#!&\*+&,!/!+.3\$\*-\$!\*&.\$!)/!)%&+!&0!&6+.\$8!

0\*1"23/4\*\$,\$)-./

>-+'\$0-!&0!3&%\$0-!1#/#1(,,)+,,4!.+65(-!)%&+',\$0-!(0)/%5&-(/0!1(,,!6\$!(0=\$.-7&-\$!-/  
-#\$!)+%-#\$-!\$?-\$0-!3/..(6,\$8! ;,,!\*&.\$!)/!)%&+!&0!&6+.\$!1(,,!6\$!%\$3/%-\$!-!/#\$!3%/3\$%!  
&+-%/(-(\$8! "43\$.!)/!)%&+',\$0-!6\$#&=(%! (0\*+@\$! 6+-! &%\$! 0-! ,5(-\$! -/A!0)&!.) (.)7.2477.8 ( (.)7.24  
'\*+5\$0-!1#(\*#! #&=\$!%\$.+-\$!/%!\*+,'!%\$.+,-! (0-#\$! &1&%'(07!/%!'(.6+%.\$5\$0-!)/!  
)+0!)/%1#(\*#!-#\$!.-+'\$0-!(.0-!\$, (7(6,\$@! -#\$!\*&.\$!.#&,!6\$!%\$)\$%\$%\$!-!-#\$!D\$&0!  
>-+'\$0-.8!

C)!(-!(.\$-\$%5(0\$!64!-#\$!(0.-(-+-(/0!-#&-!)+%-#\$%&!&\*(/0!(.0\$\*\$..&%4@!-#\$!.-+'\$0-!1(,,!6\$!  
\*/0-&\*-\$!-!/&%%&07\$! &0! (0=\$.-7&-(\$\$\$-(078! :,,/1(07! (0=\$.-7&-(/0@! )!-#\$! D\$&0!  
6\$,\$=\$!-#\$%\$!(.!)&!)%&+',\$0-!(-+&-(/0&,!(0)/%5&-(/0!5+.-!6\$!)/%1&%\$!-!-#\$!9))(\*\$!  
)! C0.3\$\*-/%! E\$0\$%&,! /) -#\$! D\$3&%-5\$0-! /) F+\*&-(/0! 64! &, (07! GHG8IJJ8GGIH! /%!  
KHH8LC>8M>FD8!